



Gender Pay Gap Data April 2022

Difference in mean hourly rate of pay 2.7%

Difference in median hourly rate of pay 7.3%

Difference in mean bonus pay -3.9%

Difference in median bonus pay 27.2%

Percentage of employees who receive bonus pay	Male	Female
	73.2%	60.5%

Employees by pay quartile	Male	Female
Upper quartile	90.5%	9.5%
Upper middle quartile	93.3%	6.7%
Lower middle quartile	92.4%	7.6%
Lower quartile	85.7%	14.3%